



ETHICS POLICY

International Institute of Technology and Management Education Ethics Policy reflects the high standard of business conduct representing what is the hallmark of our organization. Our Ethics Policy helps define our commitment to support a culture of openness, trust and integrity in all we do.

As volunteers and staff, we are passionate about working with all of our customers. We must dedicate ourselves to pursuing our mission with honesty, fairness and respect for the individual, ever mindful that there is no "right way" to do the "wrong thing".

The Ethics Policy helps clarify our standard of conduct. It makes clear that our company expects employees to understand the ethical considerations associated with their actions. Our Ethics Policy affirms our long-standing commitment to not merely obey the law, but also to conduct our business with integrity and without deception

International Institute of Technology and Management 's Education reputation for integrity and honesty is more important today than ever before. As we think of "what we do" at the company and "how we do it, "always remember our responsibility to ask ourselves: "Am I doing the 'right thing' for the 'right reason

International Institute of Technology and Management 's Education employees must:

- Proactively promote ethical behavior as a responsible partner among peers in the work environment.
- Deal fairly with our customers, suppliers, competitors, volunteers, and employees.
- Provide constituents with information that is accurate, completely objective, relevant, timely, and understandable.
- Comply with applicable government laws, rules and regulations.
- Maintain the confidentiality of information entrusted to them by the company or its customers except when authorized or otherwise legally obligated to disclose.
- Be honest and ethical in conduct, including ethical handling of actual or apparent conflicts of interests between personal and professional relationships.

Ethics Policy shall be reviewed annually. Responsibility for compliance to this policy rests with the Managing Director, who will monitor the effectiveness of the Policy and its associated initiatives.